

EISLER LANDSCAPES, INC.
JOB DESCRIPTION
LANDSCAPE CREW MEMBER

Reporting To: Foreman

POSITION OBJECTIVE:

Responsible for physically constructing landscape projects that meet or exceed customer and company expectations.

ESSENTIAL FUNCTIONS:

- 1) Performs landscape installation as follows
 - a) Morning loading
 - i) Arrives at work/assigned location on time
 - ii) Assists in loading trucks and equipment as necessary
 - iii) Assists in navigation to job site
 - iv) Follows direction of Foremen to execute daily tasks
 - b) Performs duties during workday according to Foreman
 - c) End of Day
 - i) Cleans up job site
 - ii) Reloads truck securely
 - iii) Unloads truck at shop and puts equipment/materials away in proper locations
- 2) Technical Skills
 - a) Understands and follows verbal instruction (asks for clarification when necessary)
 - b) Lifts heavy objects using proper lifting techniques
 - c) Completes tasks thoroughly
 - d) Masters safe and proficient use of hand and power tools
 - e) Knows proper planting depth, spacing and alignment for trees, shrubs and groundcovers
 - f) Uses proficient shoveling and raking methods
 - g) Knows staking and guy wiring techniques
 - h) Knows construction techniques: brick, stone, ties, etc.
 - i) Performs all other tasks to execute a project
 - j) Knows and always uses safety techniques in the performance of job
- 3) Approaches job responsibilities as follows
 - a) Maintains neat appearance and wears company uniform on a daily basis when provided
 - b) Works harmoniously with other crew members
 - c) Strives to improve self, and learn new skills at every opportunity
 - d) Presents professional image in appearance, speech, actions and attitude
 - e) Takes pride in the results of projects

NOTE:

The above statements are intended to describe the general nature and level of work being performed by people assigned this job. They are not exhaustive lists of all duties, responsibilities, knowledge, skills, abilities and working conditions associated with the job.

I have read, understand and received a copy of my job description

Employee Signature

Date

Supervisor Signature

Date